

## The Pearl Hotel (The St Joe Company)

### 2026 Work Experience USA [Summer]

<b>Website(s)</b>	www.joe.com						
<b>Employment Begin</b>	5/1/2026 - 6/15/2026						
	An ideal candidate would arrive in early to mid May to receive training for the surge of business starting Memorial Day weekend. Candidates that may arrive outside of the start range may be considered as long as they may remain for work through the Labor Day Holiday (September 7, 2026)						
<b>Employment End</b>	8/30/2026 - 9/30/2026						
	End dates vary based on country availability and candidate start dates						
<b>Average Work Hours</b>	32						
<b>Frequency of Pay</b>	Every two weeks						
<b>Will your student schedules be fixed or varied?</b>	Varied						
<b>How likely will students be able to seek a second job based on their schedules?</b>	Not Likely						
<b>Drug Testing</b>	Yes						
<b>Are Employees Offered Bonuses?</b>	No						
<b>Number of International Staff</b>	150						
<b>Housing Available</b>	Available						
<b>Housing Type</b>	Dorms						
<b>Housing Cost</b>	\$130- \$195 per week						
<b>How much is deposit</b>	\$300.00 (\$200 refundable deposit and \$100.00 is a non-refundable housing fee)						
<b>When is Deposit Due?</b>	Payroll Deducted						
<b>Deposit Instructions</b>	Your move-in fees will be deducted from your paycheck in 2 separate payments of \$150 each from your first two paychecks. The total is \$300. Please note that the move-in fees as described below do not include your first rent payment.						
<b>Estimated Startup Cost</b>	1200.00						
<b>Additional Housing Information</b>	Employer-provided housing is required. Your rent (housing deduction) will start on the day of your arrival but will not be collected until you begin working. Your first housing deduction will be less or greater than \$260 depending on when you arrive during the rent cycle. Any outstanding rent balances due to insufficient funds on your first paycheck must be repaid within two (2) pay checks. The Housing Campus is located at 225 Shalimar Street, Panama City Beach, 32407. Laundry is an additional cost. \$130- 195/wk depending on how many housemates are in the unit you choose.						
<b>Guidelines</b>	No specific requirements						
<b>Employee Benefits</b>	Shift meals (typically sandwiches or finger foods provided) and transportation to and from work only, available for a daily fee (\$15) if public transportation is not available.						
<b>Community</b>	Other Community						
<b>Resort Summary</b>	The St. Joe Company is a real estate development, asset management & operating company with all of its assets and operations in Northwest Florida. The company's hospitality segment services guests within its 1,298 hotel rooms, restaurants, golf courses, clubs, retail outlets, rentals, marinas and other assets. The commercial segment offers 1,276 multi-family and senior living units and 1.1 million square feet of commercial space, while the residential segment develops large-scale master planned communities. By creating ecosystems for visitors and residents to live, work and play across its landholdings, The St. Joe Company is in the business of connecting people to place. On the surface, The St. Joe Company is a Northwest Florida based real estate developer and asset manager—focused on thoughtfully planned destinations to live, work, play, shop, and vacation near the region's beautiful white sand beaches. The essence of what the company does, though, is connect people to place. It is engaged in commercial and residential development; its hospitality division is robust and growing. But it is also focused on education, transportation, medical-service delivery, recreation, natural resources and the arts in collaboration with community partners. The St. Joe Company works to make the counties where it does business active, healthy, diverse and well rounded.						
<b>Available Positions</b>							
Position	(\$)	Wage	Rate	Description	Tips	Bonus	Bonus Description
Prep Cook	16	per hour		Prepare foods for restaurant service including cutting, peeling, chopping, slicing vegetables, fruits and other items needed for meal service. Will also be responsible for washing dishes, pots and pans, and whatever items are needed for the culinary staff. Must be able to stand for entire shift and lift and carry 50 pounds.	No	No	

<b>General Food and Beverage Worker</b>	10.98	per hour	F&B worker could be a Food Runner/Server Assistant and Barback at \$10.98/hr + tips This position will work multiple job types with opportunities to work extra hours. Some are tipped and others are not. Worker will be paid the appropriate rate based on their job during the assigned shift. Greeter (\$16/hr no tips) welcomes guests to restaurant, seats and answers questions. *Fluent English*	Yes	No
<b>Chambermaid/Housekeeper</b>	16	per hour	Responsible for cleaning the hotel rooms that includes stripping sheets and bedding from hotel beds, cleaning and disposing of trash, making beds according to company standards. You must also expect to clean showers, toilets, outdoor areas of hotel, common areas of the hotel (hallways, restaurant waiting areas, hallways, the bathrooms, taking out trash, cleaning up around the pools and refreshing the locker rooms.	No	No
<b>Resort Worker - Position will be assigned upon arrival</b>	10.98	per hour	Assist all guests on the beach with towels, seating, rentals and requests courteously and efficiently, according to standards. Maintain cleanliness and organization of all supplies, equipment and work areas and ensure guest safety and enjoyment. Assist other departments when needed. Responsible for setting up chairs every morning, breaking down in the evenings. Must be able to carry up to 100 lbs. and work in extremely hot conditions on the beach.	Yes	No