

Water Sound Beach Club (The St Joe Company)

2026 Work Experience USA [Summer]

Website(s)	www.joe.com
Employment Begin	5/1/2026 - 6/15/2026
	An ideal candidate would arrive in early to mid May to receive training for the surge of business starting Memorial Day weekend. Candidates that may arrive outside of the start range may be considered as long as they may remain for work through the Labor Day Holiday (September 7, 2026)
Employment End	8/30/2026 - 9/30/2026
	End dates vary based on country availability and candidate start dates
Average Work Hours	32
Frequency of Pay	Every two weeks
Will your student schedules be fixed or varied?	Varied
How likely will students be able to seek a second job based on their schedules?	Not Likely
Drug Testing	Yes
Are Employees Offered Bonuses?	No
Number of International Staff	150
Housing Available	Available
Housing Type	Dorms
Housing Cost	\$130- \$195 per week
How much is deposit	\$300.00 (\$200 refundable deposit and \$100.00 is a non-refundable housing fee)
When is Deposit Due?	Payroll Deducted
Deposit Instructions	Your move-in fees will be deducted from your paycheck in 2 separate payments of \$150 each from your first two paychecks. The total is \$300. Please note that the move-in fees as described below do not include your first rent payment.
Estimated Startup Cost	1200.00
Additional Housing Information	Your rent (housing deduction) will start on the day of your arrival but will not be collected until you begin working. Your first housing deduction will be less or greater than \$260 depending on when you arrive during the rent cycle. Any outstanding rent balances due to insufficient funds on your first paycheck must be repaid within two (2) pay checks. The Housing Campus is located at 225 Shalimar Street, Panama City Beach, 32407. Laundry is an additional cost. \$130- 195/wk depending on how many housemates are in the unit you choose.
Guidelines	No specific requirements
Employee Benefits	Shift meals (typically sandwiches or finger foods provided) and transportation to and from work only, available for a daily fee (\$15).
Community	Other Community
Resort Summary	The St. Joe Company, based in the beautiful Northwest Florida, is a leading real estate development and asset management company, renowned for our commitment to sustainable growth and enhancing the quality of life in the region. Our developments, particularly in the stunning Florida Panhandle, are carefully designed to blend with the area's natural beauty, including pristine beaches, lush forests, and serene wetlands. Joining St. Joe's hospitality division offers you a unique chance to be part of our dynamic team that manages high-quality resorts, hotels, golf courses, marinas, and clubs. These properties cater to both tourists and locals, providing luxury accommodations, fine dining, recreational activities, and wellness services. We pride ourselves on creating premier destinations that combine leisure, luxury, and a deep connection to the natural environment—perfect for those who appreciate both relaxation and adventure. Working with us not only allows you to contribute to the economic growth of the region but also gives you the chance to be part of a company dedicated to sustainable development and community building in one of the most picturesque parts of the country.

Available Positions

Position	(\$)	Wage	Rate	Description	Tips	Bonus	Bonus Description
Dishwasher	16	per hour		Prepare foods for restaurant service including cutting, peeling, chopping, slicing vegetables, fruits and other items needed for meal service. Will also be responsible for washing dishes, pots and pans, and whatever items are needed for the culinary staff. Must be able to stand for entire shift and lift and carry 50 pounds.	No	No	

General Food and Beverage Worker	10.98	per hour	F&B worker could be a Food Runner/Server Assistant and Barback at \$10.98/hr + tips . This position will work multiple job types. Some are tipped and others are not. Worker will be paid the appropriate rate based on their job during the assigned shift. Greeter (\$16/hr no tips) welcomes guests to restaurant, seats and answers questions. *Fluent English*	Yes	No
Waiter/Waitress	10.98	per hour	The Server role will take member and guest orders. Must ensure the order is accurately taken and entered into the order system correctly. Deliver food and drinks as ordered, check tables to make sure all is good with their order. Process payments to member accounts and ensure the dining experience is friendly and pleasant. May be required to help wash dishes as needed for business needs. This is a tipped position, average \$18-20/hour including tips.	Yes	No
Chambermaid/Housekeeper	16	per hour	Responsible for cleaning the hotel rooms that includes stripping sheets and bedding from hotel beds, cleaning and disposing of trash, making beds according to company standards. You must also expect to clean showers, toilets, outdoor areas of hotel, common areas of the hotel (hallways, restaurant waiting areas, hallways, the bathrooms, taking out trash, cleaning up around the pools and refreshing the locker rooms.	No	No
Kitchen Worker	16	per hour	Prepare foods for restaurant service including cutting, peeling, chopping, slicing vegetables, fruits and other items needed for meal service. May also wash dishes, pots and pans and help keep kitchen clean. The duties will vary based on kitchen needs. Must be able to stand for entire shift and work in a hot kitchen. Also must be able to lift/carry up to 50 lbs.	No	No
Resort Worker - Position will be assigned upon arrival	10.98	per hour	Assist all guests on the beach with towels, seating, rentals and requests courteously and efficiently, according to standards. Maintain cleanliness and organization of all supplies, equipment and work areas and ensure guest safety and enjoyment. Assist other departments when needed. Responsible for setting up chairs every morning, breaking down in the evenings. Must be able to carry up to 100 lbs. and work in extremely hot conditions on the beach.	Yes	No